1950-51-SR

A CLASS

File No. 1184/48 II

P.W. **DEPARTMENT**

E **BRANCH** (I)

Subject:— Appointment

— Staff in connection with
the Scheme for utilisat
of Jog power in the
Southern area of the
Bombay Province.

1187

File No. 1184/48-II - E(I)

Etd. Scott. Slip. 94 A

Statement of particulars regarding the candidate recommended by the Bombay Public Service Commission for the post of Assistant Engineer (Civil), Bombay Electric Grid, in their letter No.744, dated the 11th July 1950.

~~Sl.~~ ~~No.~~	Name.	Age on 1-9-1950 & date of birth.	Place of birth & domicile. & address.	Caste and sub-caste if any.	Educational qualifications.	Previous Experience.	REMARKS.
	Shri Bapuji Manekji Pastakia.	34 17-3-1916.	Karachi. Bombay.	Parsi.	Diploma in Civil Engineering (College of Engineering, Poona) 1st class, 1942.	(1) Overseer, Hindustan Construction Co., Ltd., April 1942 to July 1943. (2) Overseer, M.E.S., September 1943 to April 1946. (3) Civil Supervisor, The Tata Power Co., Ltd., since May 1946.	Requires Rs.300/- per mensem and one month's notice. Present salary Rs.195/- per mensem plus Rs.81/- per mensem as dearness allowance and Rs.4/- per diem for field work.

Address:-

Sun Building,
Uranwalla Street,
Grant Road, Bombay 7.

A.F. Grant 11.7.50

Secretary,
Bombay Public Service Commission.

FRF.
10.7.50.

FRF:

3

Confidential.

No.744,
Bombay Public Service Commission,
P. W. D. Secretariat,
Bombay No. 1, 11th July 1950.

From

The Secretary,
Bombay Public Service Commission.

To

The Secretary to the Government of Bombay,
Public Works Department, Bombay.

Sir,

With reference to Government letter No. 1184/43-E(1), dated the 10th April 1950, regarding recruitment to the post of Assistant Engineer (Civil), I am directed to state that the Commission recommend Shri B.M.Pastakia for appointment to the post.

2. Shri Pastakia has asked for a starting salary of Rs.300/- per mensem. The Commission recommend that his request be granted.

3. Shri T.J.Mirchandani, M.Sc.(Eng.), M.I.E.E., Chief Engineer, Bombay Electric Grid, was present at the interview.

./. 4. A statement of particulars regarding Shri Pastakia is forwarded herewith.

Yours faithfully,

11.7.50

Secretary,
Bombay Public Service Commission.

FRF.
10.7.50.

P. III. ה
1184/48
51295

Reminder.

No.E.229/ 15483
Electric Grid Offices,
Foreshore Road,
Bombay 1: 8 July 1950.

To

The Secretary to Government,
Public Works Department,
Bombay.

Subject:- Civil Engineering Staff for Jog-Karnatak Transmission line Scheme.

I ~~write~~ invite a reference to this office letter No.E.229/11552 dated 26.5.1950 on the subject mentioned above and to request you please to obtain Government sanction to the proposals contained therein very early.

for Electrical Commissioner
with the Government of Bombay.

MAK/7.7.

1484/48

56179

F- 12 I

10-7-57

1184/48
56179

P. W: D.

E.B.(I).

The draft put up may issue, if approved.

MB
25-7-50

GJP.
22/7/50

Noted, sir
MB
25-7-50

Side by side, take up the question of sanctioning higher standard pay. In fact we must take all such steps simultaneously to reduce the delay in issuing appointment orders to the minimum. Action about medical exam. only may be taken as a last step.

25/7/50

1

1184/48
56179

Confdl. Letter.

No.1184/48-E(I).

P. W. D.,
B.C. (Bombay No.1),
25th July 1950.

To

The Commr. of Police,
Bombay.

Subject: Appointment of the post of Asstt.Engr. (Civil), Bombay Electric Grid.

I am directed to enclose a copy of the statement of particulars regarding Shri B. M. Pastakia, who has been recommended by the B'bay P.S.C. for the post of Asstt.Engr.(Electrical and Mechanical) under the Bombay Electric Grid. You are requested kindly to verify and report to this Govt. whether the candidate has come to your adverse notice.

By order of the G. of B.

Dy.Secy.to the G. of B.,
P. W. D.

D.A.- Copy of statement.

GJP.
22/7/50

& B. (I). PWD.

The B'bay P.S.C has recommended the name of Shri B.M. Pastakia for appt: to the post of Asstt Engrs (Civil). under the B'bay Govt. Shri Pastakia, it is stated, has asked for a starting salary of Rs 300/- p.m. The B'bay P.S.C has recommended that he may be given the starting pay of Shri Pastakia. i/c a D.C.E. of the year 1942 He may accordingly be offered the starting pay of Rs 220/- p.m. i.e. the minimum of the pay scale of Rs 220-15-400-& B-20-500-& B-25-650.

31-7-50

KJ 31/7/50.

D.O. This seems adequate, in view of the present pay of Shri P. (p. 1, last column)

1/8

H.M. P.W.D. In view of the fact that Shri Pastakia was drawing a S.A. of Rs 61/- in addition to his salary of Rs 220/- & is being offered with effect from

Rs 24/- hereby; keep this please discuss the matter with the Minister. I take it that Mr. Pattabhi would be entitled to some allowance as well like other employees in Tata Concerns

8/8/50

Discussed. Shri P Rm calls for an interview with me on any working day during office hours, preferably after 4 pm. Ph (39161)

8/8

Smt. D'S 9/8/50.

P.W.D.

E.B. (I).

Submitted with ref. to the Secy's minute at p. 12 ante dated the 31-8-50.

2. The necy. draft is at p. 14 for approval.

9.8.50

9/8

1184/48/56179

P.W.D.)
B.C. (B'bay No. 1),
9th Aug. 1950.

No. 1184/48-E(I).

To
Shri B.M. Pastakia,
Seer Bldg.,
Khanwalla Street,
Grant Road,
B'bay-7.

Subject: Apptt. to the post of Asstt. Engr. (Civil), B'bay El. Grid.

Dear Sir,

I am to request you to make it convenient to meet the Secy., P.W.D., in his office on the second floor of the P.W.D. Sectt. Bldg., Flora fountain, Opposite Central Telegraph Office, B'bay, in connection with your apptt. to the post of Asstt. Engr. (Civil) B'bay El. Grid, on any working day, during office hours, preferably after fixing the time on the telephone (Telephone number is 39161), so as

to avoid waiting.

9.8.50

D.A: nil.

Yours faithfully,

Dy. Secy. to the G. of B.
P.W.D.

D.O

9/8

Issued
9/8

Pl. issue to-day
return with 3 spare
copies.
9/8/50.

Pl. await in Bz. (19/8/50).
9/8/50.

Smt. D'S (Pl. 1 to 3)
21/8/50.

1184/H8/56179

P.W.D.

C.B.(I).

Submitted with ref. to G.L.No. 1184/H8-P.13-E(I), d. the 9-8-50.

2. It appears that Shri Pastakia has not yet rung up the Secy in con. with his apptt. to the post of Asstt. Engr.(Civil), B'bay El. Grid. He may perhaps be given time to reply upto the 31-8-50 after which the question of his apptt. to the B'bay El. Grid will be dropped. The draft put up may issue, if approved.

21-8.50

1) ~.

1184/48/56179

Not to issue

No. 1184/48 - F(I).

P.W.D.)
B.C. (B'bay No.1),
Aug. 1950.

To
Shri B.M. Pastakia,
Sea Bldg.,
Kanwalla Street,
Grant Road,
B'bay 7.

Subject: Apptt. to the post of Asstt. Engr. (Civil), B'bay Ed. Grad.

Dear Sir,

I am directed to refer to G.L. No. 1184/48 - F(I), dt. the 9-8-50 (copy enclosed), re: your apptt. to the post of Asstt. Engr. (Civil), B'bay Ed. Grad, and to state that, if no reply is received from you on or before the 31-8-50, the question of your apptt. will be dropped and other steps will be taken to fill up the post.

Yours faithfully,

31-8-50

Dy. Secy. to the G. of B.
P.W.D.

D5

Confidential.

No. 2668 /GV.

Special Branch(I) C.I.D.,
Bombay, 1st August 1950.

To,

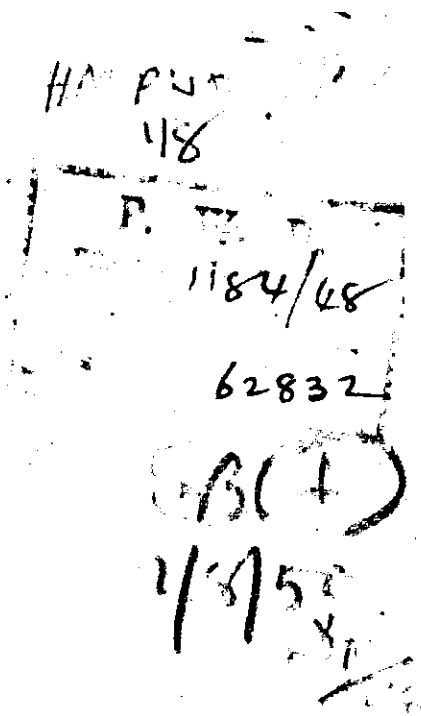
The Deputy Secretary to the Government of Bombay,
Public Works Department, Bombay Castle,
Bombay.

Subject:- Character verification of candidates.

Reference your confidential letter No.1184/48-E(I) dated the 25th July 1950.

Shri Bapuji Manekji Pastakia has not come to the adverse notice of the Police, and he is not known to be connected with any political party.

for Dy.Commissioner of Police,
Special Branch(I) C.I.D.,
Bombay.


1184/68
62832

#21 1184/48/62832

P.W.D.

E.B.(I).

The main papers have been submitted to the H.M.P.W.D. on the 1-8-50. These returns may be awaited.

4/8/50

11-8-50

cc

Pb. as ref.

4/8/50.

23

18th August, 1950.

To,
The Deputy Secretary to the
Government of Bombay
Public Works Department
B O M B A Y

Dear Sir,

re: Appointment to the post of Assistant Engineer (Civil), Bombay Electric Grid.

Reference your letter No.1184/48-E(I) of 9th August 1950, I regret to inform you that I withdraw my Candidature to the above post as I do not wish to resign my present appointment with Messrs. Tata Power Co. Ltd., but have decided to continue in their services.

Regretting the inconvenience caused to you,

I beg to remain,

Yours faithfully,

(B. M. PASTAKIA)

Sun Building,
Uranwalla Street,
Grant Road,
B O M B A Y - 7.

Smt. D'S
22/8

EBI
248

1184/48

68559

19 - 8

25 1184/48/68559

C.B.(I). P.W.D.

Submitted with ref. to G.L. No. 1184/48 pp. 13-14 E(I), d. the 9-8-50.

2. Shri Pastakia has reported that p. 23 he does not wish to accept the apptt. of Asstt Engr. (Civil) under the B'bay El. Grid. The Elect. Comm. with the G. of B. may be requested u.o. to forward a fresh requisition form (in duplicate) giving details of the post so that the B.P.S.C. can be addressed as regards the readvertisement of the post. The Elect. Comm. may also be informed that the requisition form should be forwarded to Govt. in the revised form with G.E. No. 678/48-E(I), d. the 31-5-49.

× Sh. pB
f.l. No. 3-4/48 I communicated
pl 15-16

× Sh. pA
f.l. No. 35 a/ex 1 pl
pl 21

25-8-50

Did not the P.S.C interview a few suitable, any other candidate at the time of interview notice? If not, the Elec. Comm. may be informed accordingly.

31/8

E.B.(I). P.W.I)

Submitted with ref. to the D.S's query ~~No~~ dated the 31-8-50.

2. Pl. see the B.P.S.C's letter at p. ante. Shri Pastakia was the only candidate recommended by the P.S.C. for the post of Asstt. Engr. (Civil). In the circumstances the papers may be refd. w.o. to the Elect. Commn. with the G. of B. as suggested in the d.o. dated the 25-8-50.

D.

31.8.50

I

Vide my note on the case of Shri Thampan. For posts for which practical experience (of erection of lines or running of power houses etc.) is the main requirement, the academic qualifications may be relaxed (above) suitable cases, in order to secure men to fill the many vacant posts in fuel. The question should take account of this fact.

4/9

1184/48/68559

E.B.(I). P.W.D.

Re-submitted.

2. File No. 2592/48 re. the apptt. of Shri K.C. Thanpan as Ex. Engr. (Elect. & Mech.) Bldgs Et. Grid, has been refd. u.o. to the Elect Comm. with the G. of B. on the 6-9-50. In that file the Elect. Comm. with the G. of B. has been requested to state the number of gazetted posts vacant in the Electric Grid & the number of posts which merely require 'experienced' men which could be filled up by stipulating in the advertisement for these posts the kind of experience without mentioning the period. No University degrees & diplomas will be stipulated but preference will be given to those experienced men who also have a University

degree or diploma. The period of contract of these officers will be 2 or 3 years only. These papers may also be referred w.r.t. to the Elect. Comm. with the C.I. of B. with request the attention of that officer invited particularly to the Secy's note of

Time 4-9-50

14.9.50

Confdl.
U.O.R. to the Elect. Comm. with the C.I. of B., d. the 18-9-50.

OFFICE OF THE
ELECTORAL COMMISSIONER WITH
THE GOVERNMENT OF INDIA
Inward No. 262
18/9

Requisition for the recruitment of candidates for appointment to

1. (a) Designation of the post ..	Assistant Engineer (Civil)
(b) Number of posts to be filled	One
2. Class and service to which the post belongs (see Appendix "A" to the Bombay Civil Services Classification & Recruitment Rules).	General Provincial Service
3. Whether permanent or temporary (if temporary, period for which it will last).	Contract for five years.
4. Whether pensionable or non-pensionable.	Non-pensionable.
5. Period of probation, if any.	
6. Can the appointment be terminated by notice? If so, on what conditions?	Yes. Six months notice on either side.
7. (a) Duties.	Investigation, Surveys, Designs and construction of such engineering works with which he is entrusted and made responsible for field execution under the general supervision of the Executive Engineer.
(b) Place or places in which officer(s) will be required to service.	Bombay city or any part of the Bombay ~~Province~~ State.
8. When will the selected candidate be required to join?	As soon as possible.
9. Scale of pay	
(a) for direct recruits.	Rs.220-15-400-E.B.-20-500-E.B.-25-650. A higher starting pay than the minimum of the scale may be given to a specially qualified candidate. The candidate shall be held eligible for Compensatory Local Allowance and House Rent Allowance, if and when Posted at Bombay.
(b) for persons who have been in continuous employ since (date to be stated).	
10. Prospects of promotion to higher posts or to higher time-scales of pay, if it is desired to state them.	None can be stated.
11. (a) Provident Fund.	Contributory Provident Fund.
(b) Pension Fund.	No.
12. Any special concessions such as free quarters, light, water, etc.	No

13. Will any special concessions be given to a candidate of non-Asiatic domicile.	Nil.
14. Qualifications required	
(a) Academic	Desirable - A University Degree in Civil Engineering or Diploma in Civil Engineering from a College or Institution affiliated to a University or equivalent academic qualifications. Preference will, however, be given to degree holders or to persons holding academic qualifications equivalent to a degree in Civil Engineering. But applications from engineers with practical experience only will also be considered.
(b) Training	
(c) Experience	Eight years experience of Civil Engineering of Transmission Line works, four out of which should have on the survey and erection of high voltage lines. In case of candidates with Degree or Diploma respective practical experience may be four years and two years respectively.
(d) Any other qualifications.	Nil.
(e) Will the requirements in (a) be strictly adhered to	Yes.
(f) Will equivalent qualifications be accepted? If so, what?	No
15. Age limit (if any)	35 years.
16. Nationality	Indian subject. Preference will be given to a native of Province of Bombay as defined in Rule 3(d) of the Bombay Civil Services C & R Rules and non-muslim displaced persons from Pakistan.
17. Domicile	
18. Are Government servants eligible?	Yes.
19. Are women eligible.	Yes. But preference will be given to men.
20. Are members of any particular community or communities to be preferred? If so, the degree of preference to be given to be stated.	NO
21. Name and address of the Head of the Department or his representative who will be present at the interview.	Dr. B.K Ram Prasad, S E.(Hydro), Shri T.J.Mirchandani, Chief Engineer, Electric Grid, Bombay.
22. Any other conditions or qualifications not covered by the above questions.	The officer will be required to pass within 3 years from the date of his service a departmental *

The selected candidate, if not already in permanent Govt.service, will be appointed only after he has been declared physically fit by the Medical Board. The candidate on appointment will have to enter into an agreement with Government and this agreement will determine the detailed conditions of his service.

* examination prescribed for the officers of the

HBK/15.IV.48.

CBS/25.9.

* Grid and Hindustani examination according to the rules laid down by Government.

Requisition for the recruitment of candidates for appointment to

1. (a) Designation of the post ..	Assistant Engineer (Civil)
(b) Number of posts to be filled	One
2. Class and service to which the post belongs (see Appendix "A" to the Bombay Civil Services Classification & Recruitment Rules).	General Provincial Service
3. Whether permanent or temporary (if temporary, period for which it will last),	Contract for five years.
4. Whether pensionable or non-pensionable.	Non-pensionable.
5. Period of probation, if any.	
6. Can the appointment be terminated by notice? If so, on what conditions?	Yes. Six months notice on either side.
7. (a) Duties.	Investigation, Surveys, Designs and construction of such engineering works with which he is entrusted and made responsible for field execution under the general supervision of the Executive Engineer.
(b) Place or places in which officer(s) will be required to service.	Bombay city or any part of the Bombay Province.
8. When will the selected candidate be required to join?	As soon as possible.
9. Scale of pay (a) for direct recruits.	Rs.220-15-400-E.B.-20-600-E.B.-25-650 A higher starting pay than the minimum of the scale may be given to a specially qualified candidate. The candidate shall be held eligible for Compensatory Local Allowance and House Rent Allowance, if and when Posted at Bbay
(b) for persons who have been in continuous employ since (date to be stated).	
10. Prospects of promotion to higher posts or to higher time-scales of pay, if it is desired to state them.	None can be stated.
11. (a) Provident Fund.	Contributory Provident Fund.
(b) Pension Fund.	No.
12. Any special concessions such as free quarters, light, water, etc.	No

13. Will any special concessions be given to a candidate of non-Asiatic domicile. **Nil.**

14. Qualifications required

(a) Academic **Desirable - A University Degree in Civil Engineering or Diploma in Civil Engineering from a College or Institution affiliated to a University or equivalent academic qualifications. Preference will however be given to degree holders or to persons holding academic qualifications equivalent to a degree in Civil Engineering. But applications from engineers with practical experience only will also be considered.**

(b) Training

(c) Experience **Eight years experience of Civil Engineering of Transmission Line works, four out of which should have on the survey and erection of high voltage lines.**

In case of candidates with Degree or Diploma respective practical experience may be four years and two years respectively.

(d) Any other qualifications. **Nil.**

(e) Will the requirements in (a) be strictly adhered to **Yes.**

(f) Will equivalent qualifications be accepted? If so, what? **No**

15. Age limit (if any) **35 years.**

16. Nationality **Indian subject. Preference will be given to a native of Province of Bombay as defined in Rule 3(d) of the Bombay Civil Services C & R Rules and non-muslim displaced persons from Pakistan.**

17. Domicile

18. Are Government servants eligible? **Yes.**

19. Are women eligible. **Yes. But preference will be given to men.**

20. Are members of any particular community or communities to be preferred? If so, the degree of preference to be stated. **NO**

21. Name and address of the Head of the Department or his representative who will be present at the interview. **Dr. B.K. Ram Prasad, S.E.(Hydro), Mr. T.J.Mirchandani, Chief Engineer, Electric Grid, Bombay.**

22. Any other conditions or qualifications not covered by the above questions. **The officer will be required to pass within 3 years from the date of his service a departmental * examination prescribed for the officers of the * Grid and Hindustani examination according to the rules laid down by Government.**

The selected candidate, if not already in permanent Govt.service, will be appointed only after he has been declared physically fit by the Medical Board. The candidate on appointment will have to enter into an agreement with Government and this agreement will determine the detailed conditions of his service.

HBK/15.IV.48.

CBS/25.9.

Below Govt. P.W.D.U.O.R. No.1184/48/68559 dated 18th September 1950.

Electric Grid Offices.
Bombay.

The Secretariat file No.2592/48 E.B.(I) re:- Shri Thampan's case is returned separately to Government with the information called for.

2. As regards the post of Assistant Engineer (Civil) it can be brought under the proviso of "practical experience" only, although it is desirable to have an officer with university degree or diploma. A revised requisition form is sent herewith in duplicate.

P 7A.
27/9/50.

To
The Secy. to Govt.
P.W.D. Bombay.
U.O.R. No.E.229/371
Dated 27/9/50

(Confdl)

P. W. D.
File N 1184/48
Sr. 79502

CBS/26.9

EB(I)
28/1/51

1184/48/79502

39

P.W.D.

E.B.(T)

Submitted with refce. to this Deptt. U.O. dated 18.9.50.

2. The Elect. Commr. with the Govt. of Bombay has agreed to the proposal for relaxation of academic qualifications and has submitted a revised requisition form for the recruitment of candidate for appointment as Asstt. Engr. (Civil) Bbay El. Grid. As Shri Mirchandani, Chief Engr., Bbay Elec. Grid, has gone to Japan in connection with the supply of machinery, Dr. B. K. Ramprasad, S.E. (Hydro) Bbay Elec. Grid, may be the representative of this Deptt. at the time of interview of candidates. If approved the draft ltr. for approval may issue after U.O. to the P. & S.D.

14.10.50

D.J.

Secy. U.O.No. the P & S.D., dt. the 27-10-50.

U.O.

Seen as 2nd row

2 Thru reply dt. 19 with requisition form (p47 post)

10

may be caused in case of the
objects sent by AR. Post
No 490/46 dt — 7-10-50

17.11.50

17/11

for the Post dt 19/11

P.
11846/46-
94376

Confl. 41 1184/48/79502

No.1184/48-E.(I).

P. W. Deptt.,
B.C.(Bombay No.1),
October 1950.

To

The Secy.,
Bombay P.S.C.

Subject: Appointment to the post of Assistant Engineer (Civil), Bombay El.Grid.

...

I am directed to refer to your letter No.744, dated 11-7-50, and to state that Shri B.M.P.Pastakia, recommended by the Commission for appointment as Assistant Engineer (Civil), Bombay El.Grid, withdrew his candidature as he did not wish to resign his Job with M/s. Tata Power Co.,Ltd. I am, therefore, to request you kindly to advertise the post of the Asstt. Engr.(Civil), Bombay El.Grid, as per requisition from enclosed and to recommend names of suitable candidates for selection by Govt.

2. Dr. B.K. Ram Prasad, S.E.(Hydro) Bombay.El, Grid, will be the representative of this Deptt. at the time of interview of the

Candidates .....

Candidates.

Cfy of H. 43-47 last.
D.A.-Requisition
form refd.to

Dy.Secy.to the G.of B.,
P. W. Deptt.

Copy to-
. . .
the Elecl.Commr. with the G.of B.
with refce. to his No.E.229/371(confl) 37
dated 27-9-50.,
Dr. B.K.Ram Prasad, S,E.(Hydro), ...,
~~Chief Engineer~~ Bombay El.Grid.

SSS.13/10/50.

14.10.50

Requisition for the recruitment of candidates for appointment to the post of Assistant Engineer (Civil) in the Bombay Electric Grid.

.....

1.(a) Designation of the post.	Assistant Engineer (Civil)
(b) Number of posts to be filled.	One.
2. Class and Service to which the post belongs (see Appendix A to the Bombay Civil Services Classification and Recruitment Rules).	General Provincial Service
3. Whether permanent or temporary. (If temporary, period for which it will last).	Contract for five years.
4. Whether pensionable or non-pensionable.	Non-pensionable.
5. Period of probation, if any.	
6. Can the appointment be terminated by Notice? If so, on what conditions.	Yes. Six months notice on either side.
7.(a) Duties.	Investigation, Surveys, Designs and construction of such engineering works with which he is entrusted and made responsible for field execution under the general supervision of the Executive Engineer.
(b) Place or places in which officer(s) will be required to serve.	Bombay city or any part of the Bombay ~~Province~~ State
8. When will the selected candidate be required to join?	As soon as possible.
9. Scale of pay (a) for direct recruits. (b) for persons who have been in continuous employ. (c) Will requests for higher starting pay than the minimum be entertained by Government? If so, to what extent and on what grounds?	Rs.220-15-400-E.B.-20-500-E.B.-25-650. A higher starting pay than the minimum of the scale may be given to a specially qualified candidate. The candidate shall be held eligible for Compensatory Local Allowance and House Rent Allowance, if and when posted at Bombay.

10.....

10.	Prospects of promotion to higher posts or to higher time-scales of pay, if it is desired to state them.	None can be stated.
11(a)	Provident Fund.	Contributory Provident Fund.
(b)	Pension Fund.	No
12.	Any special concessions such as free quarters, light, water, etc.	No.
13.	Qualifications required.	
	(a) Academic	Desirable - A University Degree in Civil Engineering or Diploma in Civil Engineering from a College or Institution affiliated to a University or equivalent academic qualifications. Preference will, however, be given to degree holders or to persons holding academic qualifications equivalent to a degree in Civil Engineering. But applications from engineers with practical experience only will also be considered.
	(b) Training	
	(c) Experience	Eight years experience of Civil Engineering of Transmission Line works four out of which should have been on the survey and erection of high voltage lines. In case of candidates with Degree or Diploma respective practical experience may be four years and two years respectively.
	(d) Any other qualifications.	Nil.
	(e) Will the requirements in (a) be strictly adhered to	Yes
	(f) Will equivalent qualifications be accepted? If so, what?	No.
14.(a)	Age limits (if any).	35 years. This limit will be relaxed, if necessary.
	(b) Would the age limit be relaxed by Government, if necessary, in the case of candidates with exceptionally good qualifications or/and experience.	
15.	Nationality.	Citizens of India or the subjects of the Portuguese possessions in India, subjects of Nepal and Sikkim and the displaced persons from Pakistan who have not acquired the citizenship of India but desire to do so are also eligible subject to the issue of certificates of eligibility in their favour by the State Government
16.	Domicile.	

17 ....

17. Are Government servants eligible?	Yes, but they should apply through the proper channel.
18. Are women eligible?	Yes.
19. Are members of any particular community or communities to be preferred? If so, the degree of preference to be given to be stated.	All other things being equal, candidates belonging to the Backward Class will be given preference.
20. Name and address of the Head of the Department or his representative who will be present at the interview.	Dr. B.K.Ram Prasad, Superintending Engineer, (Hydro) Bombay Electric Grid, Bombay.
21. Any other conditions or qualifications not covered by the above questions.	The officer will be required to pass within 3 years from the date of commencement of his service a ~~departmental~~ departmental examination prescribed for the officers of the Bombay Electric Grid and Hindustani Examinations according to rules laid down by Government. The selected candidate, if not already in permanent Government service, will be appointed only after he has been declared physically fit by the Medical Board.

PC. 18/4/49.

3
WSD
26/x/50

Confidential
No. 744

Dated the 21st November 1950

49

From

The Secretary,
Bombay Public Service Commission,
~~P.W.D. Secretariat~~, 3rd floor, Bank of India Bldgs, Bombay 1.

To

The Secretary to the Government of Bombay,
Public Works Department.

Sir,

With reference to the correspondence ending with my confidential letter No. 744 dated the 11th July 1950 regarding the appointment of Assistant Engineer (Civil)

I am directed to enquire whether the appointment has been made, and if so, to request you to be so good as to forward to me a copy of the orders issued, for the information of the Commission, in accordance with instruction No. 8 of the Instructions regulating the procedure to be followed by the Departments of the Secretariat, etc., in their dealings with the Commission. Attention is invited in this connection to Government Circular, No Political & Services Department No. 1869/34 dt the 7th September 1950.

Yours faithfully,
U.K. Wagle
Secretary,
Bombay Public Service Commission.

x will be put up if read.

P.T.
29.11.47.

50

Shri Nair 23/11

ce
Sd. Ramaiah
1/12/11

P.
File 1184/48-
Serial 95580

Dnp
22/11

1184/48/95580.

P. W. D.

E.B.(I).

p39

Submitted with reference to this Deptt. U.O.R. dated 27th October 1950.

pp39-40

2. The P. & S.D. suggests that the reply to item 19 of the requisition form may be revised in the light of G.R. P. & S.D. No. 490/46, dated 1-11-50. In accordance with the G.R. refd. to, 12½% of all State Services and posts have to be reserved for the members of the Backward Class. In the present case there is only one post of an Asstt. Engr. to be filled in and the question of percentage does not arise in filling this one post, unless it is decided to reserve it for ~~the~~ a member of the Backward Class. The other point which may be taken into consideration is whether a Backward Class Member with the necy. qualifications and experience will at all be available for the post, if it is reserved to that Class Members. It is not known how many members belonging to the Backward Class have so far been appointed to the posts of Engrs. in the Electric Grid Deptt. As the matter is urgent, the Elecl. Commr. may be requested U.O. to state ~~whether the~~ whether the one vacancy of an Asstt. Engr. may be reserved for a Backward Class member, and, if so, to state the minimum qualifications and experience he should possess.

refd to in these papers

3. With reference to the Secy., B.P.S.C.'s letter on p. 49 —— ante, it may be stated that Shri Pastakia of Messrs. Tata Power Co., Ltd., has withdrawn his candidature for apptt. as an Asstt. Engr., Elec. Grid, and it has been proposed to intimate the Commission accordingly in the draft on p. 41 — ante which is still to issue. As these papers are proposed

p23

to .....

* Slip A
Copy in Case board

to be shown U.O. to the Elecl. Commr. vide para. 2 above, the draft put up for approval may issue before they are sent to the Elecl. Commr.

27.11.50

SAM.
27/11/50.

14/11/50

Confdl.

U.O.R. to the Elecl. Commr. with the G. of B. dated 27-11-50.

27-11-50.

Confdl

53

No. 1184/48-E(I).

P. W. D.
B.C. (B'bay No.1),
27 Novr. 1950.

To

The Secy.,
Bombay Public Service Commn.

Subject:- Apptt. to the post of Asstt. Engr.(Civil), Bombay Elec. Grid.

.....

p 49

With reference to your letter No. 744, dated 21-11-50, I am directed to state that Shri B.M.P. Pastakia of M/s. Tata Power Co., Ltd., has withdrawn his candidature for apptt. as Asstt. Engr., Bombay Elec. Grid, and the question of taking the necy. action for advertising the post again is still under the consideration of Govt.

SAM.
27/11/50.

D.A.-Nil.

27.11.50

D.S. to the G. of B.

55

H 51-52

Below U.O.R. P.W.D. (Confdl.) No. 1184/48/95580 dated 27-11-50.

Electric Grid Deptt.
Bombay.

We have progressively reduced qualifications for the posts owing to paucity of men. It is not desirable to reduce them further for candidates from Backward Communities. There is, however, no objection to preference being given to candidates of Backward Class if they are suitable.

P731
13.12.50

To
The Secy. to Govt.
P.W.D. Bombay.

Confdl. U.O.R. No. E.229/436
Dated 14th December 1950.

CBS/11.12

P. 1184/48 102806 (3)(1) 14/12

57

Confidential.

No.744.
Bombay Public Service Commission,
Bank of India Building,
Mahatma Gandhi Road,
Bombay No.1, 7th December 1950.

From

The Sedretary,
Bombay Public Service Commission.

To

The Secretary to the Government of Bombay,
Public Works Department, Bombay.

Sir,

With reference to the correspondence resting with Government letter No.1184/48-E(i), dated the 27th November 1950, regarding appointment to the post of Assistant Engineer (Civil), Bombay Electric Grid, I am directed to state that the Commission kept in reserve the names of additional candidates whom they considered suitable for appointment to the post and, if Government so desires, can furnish the name and particulars of the candidate ranked next below Shri B.M.Pastakia to Government.

Yours faithfully,

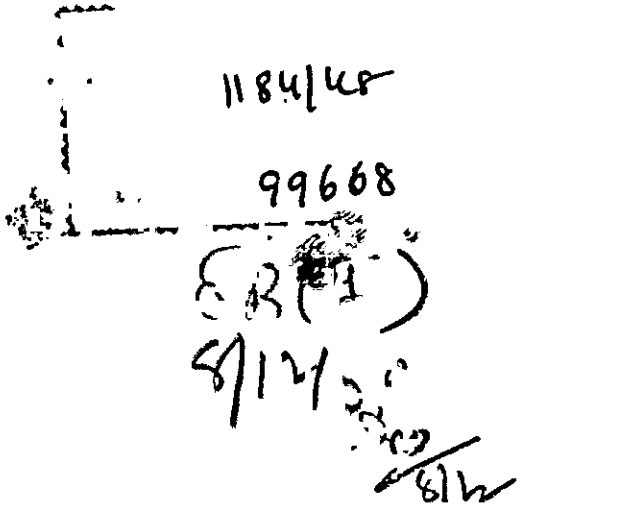
SECRETARY,
Bombay Public Service Commission.

FRF.
6.12.50.

5.8

Shri Nagraj

18/1.2



59

1184/48/102806

E.B.(I) P. W. D.

H51-52

Submitted with refce. to this Deptt. U.O.R. dated 27-11-50.

1555

2. The Elecl. Commr. states that it is not desirable further to reduce qualifications of candidates for appointment. That officer has, however, no objection to give preference to Backward class candidate. Meantime, the P.S.C. have intimated 1557 that they have kept in reserve the names of additional candidates whom they considered suitable for appointment to the post to which Shri B.M.P.Pastakia was recommended. These "reserve" candidates were next below Shri Pastakia. In the circumstances, it is desirable to request the P.S.C. to recommend a suitable candidate next in order of merit to Shri Pastakia which will avoid the delay that would ensue the process of advertising the post, interviewing the candidates, etc., In that case, the question of preference for Backward Class candidate may not be taken into account for the purpose of this one vacancy. If this is agreed to, the P.S.C. may be requested to recommend a suitable candidate for appointment after U.O.R. to the P. & S.D.

2
Vsm.
18/12/50

18/12-50

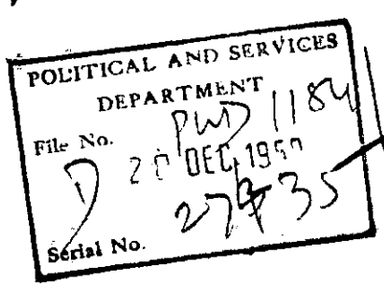
I agree with 'A' above

19/12/50

D.S.

u/o. Confdl U.O.R. to the P.S.D. dated 20-12-50.

cc. Pl. see u/r.
20/12/50.



US
9382

"POLITICAL AND SERVICES DEPARTMENT
'D' BRANCH"

P&SD may agree to the proposal made in the P.W.D. note.

2. Incidently Govt. had suspected that the Commn. does not recommend extra candidates though it is asked to do so but recommends only as many candidates as there are vacancies deliberately though there are addl. candidates on its list. The question could not however be taken up with the Commn. as no confirmation of this was forthcoming and it was possible that the Comm's failure to recommend the requisite number of extra-candidate ~~may~~ could be due to non-availability of such candidates. It was therefore proposed to take up the question with the P.S.C. if any confirmation ~~was forthcoming~~ became available. In the present case the P.W.D. had asked for more than one candidate and the P.S.C. has notwithstanding that recommended only one candidate though it had a reserved list with it it will be clear that the Commn. has deliberately omitted to recommend the requisite number of candidates. This is contrary to the provisions of rule 3(iv) of the B.P.S.C.(Functions) Rules and was designed not to ~~have~~ have any scope to Govt. for selection. After it has asked the P.S.C. to recommend the candidate on the Reserve List, P.W.D. may be requested to show the papers again to this Deptt. with the information whether it had asked the Commn. to recommend more than one candidate for the post for which Shri Pastakia was recommended and if so how many. This Deptt. will then take up the question with the P.S.C.

27.12.50

DS

Mam/2312

P.
1184/48
106206

1184/48/106206

E.B(I). P.W.D.

Submitted with ref to the letter dated the 19-12-50.

2. In view of the P&SD. noting at fn. 61 ante, the draft* post of may issue, if approved

* Issued. P.R.O.

3. Pl see C.L No 1184/48-E(I), d. the 10-4-50. The B.P.S.C was requested to advertise the post of an Asstt. Engr. (Civil) and to recommend the names of suitable candidates for selection by Govt. After issue of the draft* refd to in para 2 above the papers will be refd to the P&SD with ref. to that Deptt. noting at fn. 61 ante.

Kmj 25/1/51

POLITICAL AND SERVICES DEPARTMENT
File No. PW/1184/48/PRO
20 JAN 1951
Serial No. 1278

18-1-51

Secy.

16/1/51

with copy slipped "b". Confdl. N.O.R. to the P.&S.D. dated 20-1-51.

Please see the proceedings
dt the 27.12.50. I do not
(vide the Proc letter to the PSC
dt the 10.3.50) the Govt
had not specified the number
of candidates to be recommended
by the PSC (though it had asked
for 'candidates' and not 'candidate')
& cannot the Govt. be asked now
to recommend
the Govt had avoided the number of
candidates agreed by Govt - though
the Govt could have sent more than
one candidate's name
does not seem to be strong enough
for having taken up with the PSC as
proposed by proposed and we will have
to wait for another case for
taking up the matter with the PSC.

K D'C
29/1

26.1-57

24/1

cc
PE.

I agree.

P. W. D.
File No. 1184/48
Dy. No. 8282

E-3(1)
27/1 Secy.

Confdl

No 1184/48-E(I)

To

The Secy,
B.P.S.C

BC (Pl. Lay No. 1)
17th Jan 1951

Subject: Appointment to the post of Asstt Engr (Civil), Bihar Cl. Cadre

I am directed to refer to the correspondence ending with your letter No 7/HH, dt the 7-12-50, & to request you kindly to forward for selection by Joint the names and particulars of the eligible candidates below. This BM Tantakua, in the order of the Comm's preference for the post of Asstt. Engr (Civil), Bihar Cl. Cadre.

DA nil.

18-1-51

By order etc.

Issued
VS
17/1/51

Sec to the Govt of B
Pl. 1)

Govt ... it is ... at ...
2

Order of Preference.	Name.	Age on 1-9-1950 & date of birth.	Place of birth & domicile & address.	Caste & sub-caste, if any.	Educational qualifications.	Previous Experience.	Remarks
-	Shri Bandakodigenahally Seshagirirao Lakshminarasimhiah.	28 13-5-1922.	Bandakodigenahally (Mysore State). Not of Bombay domicile. Address - Assistant Engineer, Electric Grid Offices, Foreshore Road, Bombay 1.	Hindu.	B.E.(Mysore), 2nd Class with Civil Engineering, 1945.	(1) Construction Engineer, Messrs. K.C.Dave and R.Roy, July 1945 to September 1945. (2) Junior Engineer under Electrical Commissioner with the Government of Bombay, since October 1945. Officiating as Assistant Engineer, since February 1950.	--

S.J. Shah

Secretary,
Bombay Public Service Commission.

P.B.C.
27/1/51.

CONFIDENTIAL.

No.744.
Bombay Public Service Commission,
Bank of India Building,
Mahatma Gandhi Road,
Bombay No.1, 29th January 1951.

From
The Secretary,
Bombay Public Service Commission.

To
The Secretary to the Government of Bombay,
Public Works Department, Bombay.

Sir,

With reference to the correspondence resting with Government letter No.1184/48-E(i), dated the 17th January 1951, regarding recruitment to the post of Assistant Engineer (Civil) in the Bombay Electric Grid, I am directed to state that the Commission ranked Shri B.S.Lakshminarasimhiah as second in order of preference and recommend him for appointment as Shri B.M.Pastakia is not available. Unless the Commission are satisfied that Shri Lakshminarasimhiah cannot, for good reasons, be appointed, they regret that they cannot recommend any other candidate. In the opinion of the Commission, for Government to make a selection out of a number of candidates certified as suitable by the Commission would be contrary to the spirit of the Constitution and a violation of the convention that the Commission's advice should, as a rule, be accepted, since it would amount to a double selection of candidates, first by the Commission and then by Government, and would negative the order of merit determined by the Commission as an integral element

of.....

of the Commission's selections.

2. A statement of particulars regarding Shri Lakshminarasimhiah is forwarded herewith.

Yours faithfully,

27.1.51

SECRETARY,
Bombay Public Service Commission.

FRF.
27.1.51.

30/1

cc.

1184/he

8755

(1)

2 1

29/1

1184/H 8/8755

E.B.(I). P.W.D.

Submitted with ref. to G.L. No.1184/48-E(I), dt. the 17-1-1951.

2. The B.P.S.C. was requested to furnish for selection by Govt. the names and particulars of all suitable candidates below. Shri B.M. Pastakia in the order of the Comm.'s preference for the post of Asstt. Engr. (Civil), Bombay El. Grid. The Commission has recommended Shri B.S. Lakshminarasimhiah for the post as he stands second in the order of preference. The Commission has remarked that unless they are satisfied that Shri Lakshminarasimhiah cannot, for good reasons, be appointed, they cannot recommend any other candidate. Attention is also invited to portion 'A' of the B.P.S.C's letter at p.. ante. The P. & S.D. may ~~therefore~~ see the papers U.O. in this connection with ref. to that Deptt. noting at p. .

3. As regards the appointment of Shri B. S. Lakshminarasimhiah to the post of Asstt. Engr. (Civil), there is perhaps no objection to appoint the candidate as per draft G.R. put up for approval. Shri Lakshminarasimhiah is already working as Jr. Engr. (Civil) under the Bombay El. Grid and is at present offg. as Asstt. Engr. Shri Lakshminarasimhiah is not of Bombay domicile. In view of G.R., P. & S.D., No.7095/46, dt. the 20-5-'50, he can presumably be appointed to the post. The P. & S.D. may please confirm U.O.

4. Shri Lakshminarasimhiah may be allowed to count his service with the G. of B. as Jr. Engr. and offg. Asstt. Engr. prior to the commencement of the term of his employment as A.E. (Civil) for the purpose of the Contributory Provident Fund and leave, in c.o. consultation with the F.D.

5

5. On approval, the papers will be refd. U.O. t the P. & S.D. and the F.D.

MO
6-2-51

RKP
6-2-51,

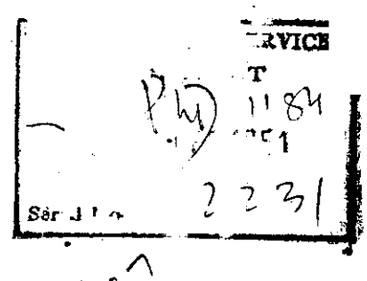
KJ 6/2/51

D.S.

U.O.

Confdl.
U.O.R. to the P.&S.D. / F.D. (in succession)
dated the 7-2-51.

CC
Pl. issue
O.R.
7/2/51.



1437

Accompaniment to Government Resolution, Public Works Department, No.1184/48, dated 2nd ~~Feb~~ April 1951.

THIS AGREEMENT made the day of One thousand nine hundred and fifty one between Shri (hereinafter called "the employee") of the one part and the Governor of Bombay (hereinafter called "the Government) of the other part WHEREAS the Government has decided on the inauguration of a scheme (hereinafter referred to as "the said scheme") for the establishment of Electric Grid in the State of Bombay AND WHEREAS for rationalisation of the production and supply of electricity and the regulation of the charges for such supply the Government of India has enacted the Electricity (Supply) Act, 1948 (hereinafter called "the said Act") AND WHEREAS under the provisions of the said Act the Government will constitute a Board to be called the "Bombay Electricity Board" (hereinafter referred to as "the said Board") AND WHEREAS the Government has agreed to engage the services of the employee in connection with the said scheme as from the day of 1951 on the terms and conditions hereinafter appearing.

NOW it is agreed by and between the parties as follows:-

1. The Government shall employ and the employee shall serve the Government as as from the day of 1951, until the constitution of the said Board subject to earlier termination as hereinafter provided.

2. From and after the date of the constitution of the said Board under the said Act the employee shall if required by the Government so to do serve under the said Board and will submit himself to the orders of the competent authority. Subject to clause (I) hereof, the aggregate term of service of the employee with the Government and the said Board shall be a period of five years from the day of 1951.

3. During the term of his employment hereunder the employee shall (state duties of the Post)

4. The employee will devote his whole time to the duties of the service under this agreement and will not engage directly or indirectly in any trade, business or occupation on his own account and will not (except in the case of accident or sickness certified by the competent medical authority) absent himself from his said duties without having first obtained permission from the Government.

5. This agreement may at any time during the continuance thereof be terminated by either party by giving to the other party at least six calendar months' notice in writing to that effect and any such notice given by or on behalf of the Government shall be deemed to be sufficient if addressed to the employee and sent by registered post to his last known place of residence

6....

6. The services of the employee may at any time be dispensed with without any notice if the employee shall be guilty of any personal misconduct or of any wilful breach or neglect of the terms of this agreement or of his duties hereinbefore mentioned or any duties which may from time to time be assigned to him under this agreement.

7. During the term of his employment the employee shall be paid by way of remuneration for his services in the scale of pay of Rs.

8. The employee will not be entitled to any pension. But he shall during the term of his employment subscribe to a contributory Provident fund at a minimum rate of 6¼ per cent. and up to a maximum rate of 12½ per cent. of his pay in each month and he shall observe, and conform to and be bound by, rules for the time being in force in connection with such fund. A bonus equal to 6¼ per cent. of the pay from time to time drawn by the employee shall be credited by the Government to the account of the employee in the said fund at the end of each half year and interest shall be calculated monthly at the rate as may from time to time be fixed on the sums subscribed by the employee and the amounts of bonus added to them as aforesaid:

Provided however that if this agreement is terminated by the employee by six months' notice under clause 5 hereof or if it is terminated under clause 6 hereof he shall not be paid the contributions to the said fund by way of bonus as aforesaid and shall only be entitled to be paid the amount of his contributions thereto with the interest thereon.

9. The employee will not at any time during the continuance of his employment or thereafter divulge any of the affairs or secrets of the Government to any Company or person or persons unconnected with the working of the said scheme. He shall also at all times be subject to the provisions of the Bombay Civil Services Conduct, Discipline and Appeal Rules.

10. It shall be lawful for the Government at any time during the existence of this agreement if satisfied on the report of a duly constituted advisory medical board that the employee is unfit, and is likely for a considerable period to continue to be unfit by reason of ill-health, for the discharge of his duties to determine his services under these presents (the decision of the Government being conclusive) and thereupon his services shall be terminated.

11. The employee shall while travelling on duty be entitled to travelling allowance and daily allowance at such rates as from time to time may be sanctioned by the Government.

12. During the course of his employment the employee shall be allowed leave in accordance with the rules prescribed in Appendix LI and Appendix LII of the Bombay Civil Services Rules. Provided that if six months' notice terminating this agreement is given by the employee under clause 5 hereof no leave will be claimable by him during the paid period of six months except on medical certificate

Provided also that if the services of the employee are terminated without notice under clause 6 of this agreement no leave will be claimable by him after the termination of his services.

13.....

13. The service of the employee with the Government prior to the commencement of the term of his employment hereunder shall be counted for the purpose of the Contributory Provident Fund and leave referred to in clauses 8 and 12 hereof respectively.

14. The employee shall, within a stipulated period from the date of commencement of his service, pass the examinations prescribed for the officers of the Grid and be governed by the rules prescribed therefor.

15. From the after the commencement of the service of the employee with the said Board his duties, salary, allowances and other conditions of service (including leave) will be regulated in accordance with the provisions of the said Act and the rules and regulations framed thereunder.

L the Secy. to the G. of B., P.W.D.,

IN WITNESS whereof the employee hath hereunto set his hand and the Governor of Bombay hath caused to set his hand and seal hereunto on his behalf the day and year first above written.

Signed sealed and delivered)
by in the presence of)

1.

2.

Signed sealed and delivered)
by in the presence of)

1.

2.

RKP
6-2-51.

Bombay Electric Grid.

Appointment of Assistant Engineer to the -.

Government of Bombay.
Public Works Department.
Reso. No.1184/48.
Bombay Castle (Bombay No.1),
~~February~~ April 1951.

Read — 2nd ~~March~~ April

(i) G.R. No.1184/48, dt. the 1-2-1950;

(ii) Letter No.1184/48-E(I), dt. the 10-4-1950 to the Secy., B.P.S.C.; and

(iii) Letter No.744, dt. the 27-1-1951, from the Secy., B.P.S.C.

RESOLUTION :- Govt. is pleased to appoint~~ment~~ Shri B. S. Lakshminarasimhiah, B.E. (Mysore), to the post of Asstt. Engr. (Civil) under the Bombay El. Grid on a starting pay of Rs.220/- p.m. in the scale of Rs. 220-15-400 E.B. - 20-500-E.B.-25-650. He should be employed against the post of Asstt. Engr. (Civil) sanctioned in G.R. No.1184/48, dt. the 1-2-1950.

2. Shri Lakshminarasimhiah will be on contract for a period of 5 years in the first instance subject to termination of ~~his~~ services by six months' notice on either side or earlier as provided in the agreement. His appointment is further subject to his passing the necy. medical examn. of physical fitness if he has not yet been examined for employment under the Bombay El. Grid. The ~~El. Comnr. with the Govt. of B.~~ C.E. Bbay El Grid, should be requested to report this fact to Govt. as soon as possible.

3. Shri Lakshminarasimhiah will have to pass the Profl. ~~Exams. and the Regional Language~~ and the Hindustani Exmns. as prescribed under the rules.

4. Shri Lakshminarasimhiah will be under the administrative control of the ~~El. Comnr. with the G. of B.~~ C.E. Bbay El Grid. The C.E. ~~The El. Comnr.~~ should be requested to obtain from Shri Lakshminarasimhiah, in duplicate, and on stamped paper of the value of Rupee one and annas eight, an

agreement...

agreement in the form printed as an accompaniment to this G.R. which should be signed by the officer concerned but not dated. The agreement will be signed by the Secy. to the G. of B., P.W.D., and dated. The duplicate copy of the agreement will, thereafter, be returned to the officer concerned.

6.2.51

By order of the G. of B.

Dy. Secy. to Government.

To.-

The P. & S.D.
The F.D.
The A.G., B'bay.
The C.E., P.W.D.
The Ch.Commr. with the G. of R.C.E, Bbay & Ch. Grid
The Secy., B.P.S.C.
Shri B.S. Lakshminarasimhiah, B.E. (Mysore)

RKP
6-2-51.

"POLITICAL AND SERVICES DEPARTMENT
'D' BRANCH"

The Commn's refusal to supply Govt. with a list of all candidates below Shri Pastakia is contrary to the provisions of rule 3(iv) of the B.P.S.C. (Functions) Rules. It is also contrary to the interpretation of article 320 of the Constitution as recently furnished by the Govt. of India in connection with the posts of Civil Judges according to which it is not mandatory for Govt. to accept the Commn's advice and the Commn. being an advisory body cannot exercise the right of making final selection. It is for Govt. to make the ~~full~~ final selection and if in doing so Govt. sets aside the advice of the Commn. Govt. is answerable to the legislature and not to the Commn. The Govt. of India's letter shows that the Commn. has not properly understood the spirit of the Constitution. It is true that Govt. has adopted a convention that as a general rule the Commn's advice should be accepted. But the rules made by Govt. for ~~regularising~~ regulating the dealings of Deptts. with the Commn. also contemplate non-acceptance of the advice of the Commn. when Govt. decides to do so. The method adopted by the Commn. in ensuring that the convention is observed by Govt. is rather unusual. The convention is to be observed by both the parties concerned viz., Govt. and the Commn. and presupposes a spirit of mutual trust. It is neither fair nor correct for the Commn. to take a unilateral decision and force Govt. to accept its advice by recommending only as many candidates as there are vacancies. If approved this genl. question may be taken up with the Commn. in this Deptt as previously proposed. Copies of the relevant proceedings in this file will be kept

for ...

for the purpose. A

So far as the question of filling the vacancy of Asstt. Engrs. being considered in these papers is concerned, there is no objection to appointing Shri Lakshminarasimhiah as proposed by P.W.D. He is domiciled in Mysore and is an Indian Citizen. The presumption made by P.W.D. that he is eligible for apptt. despite the fact that he is not domiciled in this State is correct.

1A

16.2.51

It will be necessary for P.W.D. to see whether such persons are to continue as suppose it can. It is necessary to make it clear whether continuance and Govt. should not accept its advice & how unsuitability if any is did not make mention.

B

14/2

agree with A and B.

14/2

Note to F.D. at the 17/2

Finance Dept. part.

Regarding para 4 of the P.W.D. note of 6/1/51, it seems that there may have occurred cases where a Govt. servant of the kind has been selected by the B.P.S.C. for appointment etc or contract basis to a higher post. The P.W.D. may be requested to state how such cases have been disposed of. Prima facie the proposal seems unobjectionable

A

1184/48

18783

23/2/51

23/2/51

23.2.51

EB (I)

23/2/51

1184/48/18783

P. Left

Submitted with ref to the

[illegible] dated the 6-2-51.

2. This Deptt file No. 7025/36 XXIII

dealing with the affairs of three

V.N. Vaidya, Ex Engr., as C.E.

(Transmission under the Survey

& L. Grid & the extension of the

period of contract of three K.T.

Canals as Ex. Engr. received

forwarded to the Y.D. The

attention of the Deptt is requested

invited to [illegible] of the file

This was obtained [illegible]
on 12.3.51
page.

DS Confdl

U.O.R to the F.D. dated 17.-3-51.

Fin. Deptt work

Submitted with reference to this Deptt
note 5/24/4/51

2 Please noting on page 7 of the
P.W.D. file 7025/36 XXIII & para 13 of the
agreement form at pages 83-84 of the case
file. The proposal made by the P.W.D. may be
agreed to.

22.3.51.

with P.W.D. file No. 7025/36-XXIII

1184|48|25891

E.B.(I). P.W.D.

Submitted with ref to the

o.n. dated the 12-3-51.

2. The draft as proposed may

now issue.

27-3-51

27/3/51 D.S.

Secy.

27/3.

H.M.P.W.D.

P. W. D.
File No. 1184/48.
Serial No. 25891

683(-1)
24/3/51

Accompaniment to Government Resolution, Public Works Department, No.1184/48, dated 2nd April 1951.

THIS AGREEMENT made the day of . One thousand nine hundred and fifty one between Shri (hereinafter called "the employee") of the one part and the Governor of Bombay (hereinafter called "the Government) of the other part WHEREAS the Government has decided on the inauguration of a scheme (hereinafter referred to as "the said scheme") for the establishment of Electric Grid in the State of Bombay AND WHEREAS for rationalisation of the production and supply of electricity and the regulation of the charges for such supply the Government of India has enacted the Electricity (Supply) Act, 1948 (hereinafter called "the said Act") AND WHEREAS under the provisions of the said Act the Government will constitute a Board to be called the "Bombay Electricity Board" (hereinafter referred to as "the said Board") AND WHEREAS the Government has agreed to engage the services of the employee in connection with the said scheme as from the day of 1951 on the terms and conditions hereinafter appearing.

NOW it is agreed by and between the parties as follows:-

1. The Government shall employ and the employee shall serve the Government as as from the day of 1951, until the constitution of the said Board subject to earlier termination as hereinafter provided.

2. From and after the date of the constitution of the said Board under the said Act the employee shall if required by the Government so to do serve under the said Board and will submit himself to the orders of the competent authority. Subject to clause (I) hereof, the aggregate term of service of the employee with the Government and the said Board shall be a period of five years from the day of 1951.

3. During the term of his employment hereunder the employee shall (state duties of the Post)

4. The employee will devote his whole time to the duties of the service under this agreement and will not engage directly or indirectly in any trade, business or occupation on his own account and will not (except in the case of accident or sickness certified by the competent medical authority) absent himself from his said duties without having first obtained permission from the Government.

5. This agreement may at any time during the continuance thereof be terminated by either party by giving to the other party at least six calendar months' notice in writing to that effect and any such notice given by or on behalf of the Government shall be deemed to be sufficient if addressed to the employee and sent by registered post to his last known place of residence.

6....

6. The services of the employee may at any time be dispensed with without any notice if the employee shall be guilty of any personal misconduct or of any wilful breach or neglect of the terms of this agreement or of his duties hereinbefore mentioned or any duties which may from time to time be assigned to him under this agreement

7. During the term of his employment the employee shall be paid by way of remuneration for his services in the scale of pay of Rs.

8. The employee will not be entitled to any pension. But he shall during the term of his employment subscribe to a contributory Provident fund at a minimum rate of 6¼ per cent. and up to a maximum rate of 12½ per cent. of his pay in each month and he shall observe, and conform to and be bound by, rules for the time being in force in connection with such fund. A bonus equal to 6¼ per cent. of the pay from time to time drawn by the employee shall be credited by the Government to the account of the employee in the said fund at the end of each half year and interest shall be calculated monthly at the rate as may from time to time be fixed on the sums subscribed by the employee and the amounts of bonus added to them as aforesaid:

Provided however that if this agreement is terminated by the employee by six months' notice under clause 5 hereof or if it is terminated under clause 6 hereof he shall not be paid the contributions to the said fund by way of bonus as aforesaid and shall only be entitled to be paid the amount of his contributions thereto with the interest thereon.

9. The employee will not at any time during the continuance of his employment or thereafter divulge any of the affairs or secrets of the Government to any Company or person or persons unconnected with the working of the said scheme. He shall also at all times be subject to the provisions of the Bombay Civil Services Conduct, Discipline and Appeal Rules.

10. It shall be lawful for the Government at any time during the existence of this agreement if satisfied on the report of a duly constituted advisory medical board that the employee is unfit, and is likely for a considerable period to continue to be unfit by reason of ill-health; for the discharge of his duties to determine his services under these presents (the decision of the Government being conclusive) and thereupon his services shall be terminated.

11. The employee shall while travelling on duty be entitled to travelling allowance and daily allowance at such rates as from time to time may be sanctioned by the Government.

12. During the course of his employment the employee shall be allowed leave in accordance with the rules prescribed in ~~Appendix LI and~~ Appendix LII of the Bombay Civil Services Rules. Provided that if six months' notice terminating this agreement is given by the employee under clause 5 hereof no leave will be claimable by him during the paid period of six months except on medical certificate.

Provided also that if the services of the employee are terminated without notice under clause 6 of this agreement no leave will be claimable by him after the termination of his services.

13.....

13. The service of the employee with the Government prior to the commencement of the term of his employment hereunder shall be counted for the purpose of the Contributory Provident Fund and leave referred to in clauses 8 and 12 hereof respectively.

14. The employee shall, within a stipulated period from the date of commencement of his service, pass the examinations prescribed for the officers of the Grid and be governed by the rules prescribed therefor.

15. From ~~the~~ and after the commencement of the service of the employee with the said Board his duties, salary, allowances and other conditions of service (including leave) will be regulated in accordance with the provisions of the said Act and the rules and regulations framed thereunder.

IN WITNESS whereof the employee hath hereunto set his hand and the Governor of Bombay hath caused the Secretary to the Government of Bombay, Public Works Department, to set his hand and seal hereunto on his behalf the day and year first above written.

Signed sealed and delivered)
by in the presence of)

1.

2.

Signed sealed and delivered (
by in the presence of (

1.

2.

PSM.2/4/51.

Bombay Electric Grid.
Appointment of Assistant Engineer to the -.

GOVERNMENT OF BOMBAY.
Public Works Department.
Resolution No.1184/48.
Bombay Castle (Bombay No.1),
2nd April 1951.

Read -

(i) Government Resolution No.1184/48, dated the 1st February 1950;

(ii) Letter No.1184/48-E(I), dated the 10th April 1950 to the Secretary, Bombay Public Service Commission; and

(iii) Letter No.744, dated the 27th January 1951, from the Secretary, Bombay Public Service Commission.

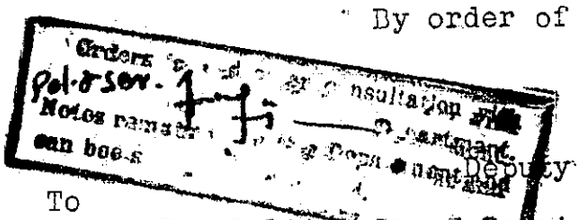
RESOLUTION :- Government is pleased to appoint Shri B.S. Lakshminarasimhiah,B.E. (Mysore), to the post of Assistant Engineer (Civil) under the Bombay Electric Grid on a starting pay of Rs.220/- per mensem in the scale of Rs.220-15-400-E.B.-20-500-E.B.-25-650. He should be employed against the post of Assistant Engineer (Civil) sanctioned in Government Resolution No.1184/48, dated the 1st February 1950.

2. Shri Lakshminarasimhiah will be on contract for a period of 5 years in the first instance subject to termination of services by six months' notice on either side or earlier as provided in the agreement. His appointment is further subject to his passing the necessary medical examination of physical fitness if he has not yet been examined for employment under the Bombay Electric Grid. The Chief Engineer, Bombay Electric Grid, should be requested to report this fact to Government as soon as possible.

3. Shri Lakshminarasimhiah will have to pass the Professional and the Hindustani Examinations as prescribed under the rules.

4. Shri Lakshminarasimhiah will be under the administrative control of the Chief Engineer, Bombay Electric Grid. The Chief Engineer should be requested to obtain from Shri Lakshminarasimhiah, in duplicate, and on stamped paper of the value of Rupee one and annas eight, an agreement in the form printed as an accompaniment to this Government Resolution which should be signed by the officer concerned but not dated. The agreement will be signed by the Secretary to the Government of Bombay, Public Works Department, and dated. The duplicate copy of the agreement will, thereafter, be returned to the officer concerned.

By order of the Governor of Bombay,



KJ 2/4/51

(K.V.Joglekar,)
Deputy Secretary to Government.

To

The Political and Services Department.
The Finance Department.
The Accountant General, Bombay.
The Chief Engineer, Public Works Department.
The Chief Engineer, Bombay Electric Grid.
The Secretary, Bombay Public Service Commission.
Shri B.S.Lakshminarasimhiah,B.E.(Mysore).

No. ——— of 1951.

Copy forwarded for information and guidance to -

ISSUED
2/4/51

PSM.2/4/51.

Pd. as per C--
6/4/51.

True Copy

Koyna Survey Party,
Camp Nere,
C/o. Post Master, Panvel,
District Kolaba.

Dated: 7-5-51.

To

The Chief Engineer,
Electric Grid,
BOMBAY.

Sub:- Appointment to the post of A.E. in the Electric Grid
Ref: P.W.D. G.R. No. 1184/48 of 2-4-1951. P 67

Sir,

With reference to the above G.R. appointing me to the post of A.E.(Civil) on contract to be employed against the post of A.E.(Civil) sanctioned under G.R. No. 1184/48 dated 1-5-1950, I wish to state that I have been officiating as A.E.(Civil) Hydro from 31-1-1950, and request that my above continuous service as officiating A.E. may kindly be taken into consideration while fixing the starting pay of the contract post and also for claiming further increments. B.C.S.R. Rule No. 41 Proviso II (2) may kindly be referred to.

Yours faithfully,

(Sd.) B.S.L.Iah.
7/5/51.

Submitted through Superintending Engineer (Hydro).

Mr. B.S.L.Iah has carried out the works assigned to him (design and execution) efficiently and promptly. He is thorough and industrious and deserves encouragement. His application may be favourably considered.

(Id.) R.P.
8/5/51

91

No. E 13482
Electric Grid Offices,
Mercantile Bank Building, Fort,
Bombay 1. 14 May, 1951.

To
The Secretary to Government,
Public Works Department,
Bombay.

Subject:- Bombay Electric Grid
Appointment of Assistant Engineers to the.

Sir,

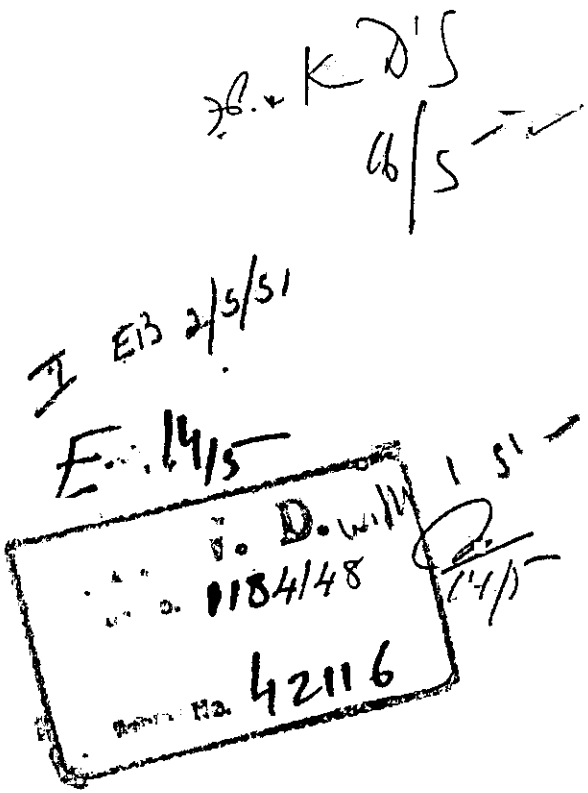
I invite a reference to the G.R., P.W.D. No. 1184/48 dated 2nd April 1951 appointing Shri B.S.L.Iah as Assistant Engineer (Civil) on a starting pay of Rs. 220/- P.M. in the scale of Rs. 220-15-400-E.B.-20-500-E.B.-25-650 and have to state that prior to his appointment as Assistant Engineer on contract he was officiating Assistant Engineer with effect from 31-1-50. He has therefore earned an increment of Rs. 15/- P.M. in the scale. He has, therefore, represented that his officiating service should count for purposes of the fixation of pay in the scale and grant of future increments - vide his letter dated 7-5-51 - copy enclosed.

If the request of Shri B.S.L.Iah is conceded his pay in the scale will be Rs. 235/- P.M. and the date of next increment will be 31-1-52 and the clause 13 of the agreement will be ~~rightly~~ slightly modified.

I shall be obliged for the early orders of Government in the matter.

Encl:- 1.

Chief Engineer.



E

14 - 5 - 51

1184/48/42116

P. W. D.

E Br.

F 91

The C.E., Bombay Electric Grid's letter within is self-explanatory. In file No.7025/36 -XXXII, the F.D. has agreed to allow Shri Patel to count his officiating service as Asstt.Engr. (Elecl. & Mechanical) for the purposes of increment. On that analogy, the services of Shri B.S.L.Iah as offg. A.E.(Civil) with effect from the 31-1-50 may also be counted for purposes of increment in u.o. consultation with the F.D.

2. The following clause will then be inserted as clause 15 in the agreement of Shri Iah, and the existing clause 15 renumbered as clause 16.-

"15. The service of the employee as offg. Asstt.Engr.(Civil) in the Bombay Electric Grid prior to the commencement of the term of his employment hereunder shall be counted for the purposes of increment."

FINANCE DEPARTMENT VIII Dated 22-5-51 Serial No. 40548

19/5/51 Shri P. 19.5.51

24/5/51

D.S. U.O.

24/5/51

U.C. to the F.D., d. the 22-5-51.

Finance Dept. VIII

Issue U.O. 24/5

The P.W.D. may be requested to forward to this Deptt file No. 7025/36-XXXII referred to in its foregoing note. It may further be requested to state whether condition as mentioned in other case para 2 above has been laid down in any

30-5-51

31.5.57.

A.S. 1/6

U.O.Y. to P.W.D. d. 31-5-57

2/6

1184 | 48 | 48121

94

E.Dr

P.W.I.

Submitted with ref. to the o/n. 93 dated the 19-5-51.

2. The return of file No. 1025/36 XXXII, which has been refd u/o. to the R.I.A. on the 25-5-51, may be awaited.

8-6-51.

8-6-51.

except

Plaint till 15/6/51 and then show me if any.

8/6/51

Fix A/c Pl. Take 10-6

K.D'S
25/6/51

To: K.D'S
9/6

E/6

1184/48.

48121

E

2-6-51

1184/48/48121

P.W.D.

E.Br.

Submitted with ref to the f.n. dated f. 73

the 19-5-51

2. As reqd. in the F.D. noting at f. 93 ante, file No 7025/36-XXXII, has been put up below & may be forwarded to the F.D. with these papers. That Deptt. may also be informed that Shri A.V.R. Bheema Rao, Asstt. Engr. (E&M), Bhavnagar Electrical Circle, has also been allowed to count his service as Asstt. Engr in the P.E.C. for the purposes of increment.

No
26.6.51

Ky 21/6/51

D.O.

x with P.W.D. file No. 7025/36-XXXII

M.O.R. to the F.D. dated 26-6-51.

Pl. issue.

27/6/51.

FINANCE DEPARTMENT
No. VIII
Dated 28-6-51
Secm. No 70335

Finance Deptt. VIII

Submitted with reference to f.93 office note dated 30.5.51.

In view of the orders passed in G.L. No. 7025/36-XXXII-E, dated 16.6.51 the F.D. may agree to the P.W.D. proposal

Shri Pradhan

d 21-5-51.

Ref 3.7.51.

x copy

file No. 7025/36-XXXII

x with file 7025/36-XXXII

M.O.R. to P.W.D. dated 4.7.51

1.

1184/48/58942.

Public Works Deptt.
'E'

Submitted with refce. to the p.95 O.N. dt. the 26-6-51.

2. The F.D. having agreed to the orders proposed in this Deptt. note dt. the p.93 19-5-51, the draft put up may issue, if approved.

p.97

12-7-51

D.S. 10/7

E 9/7

P. W. D.
File No. 1184/48.
Serial No. 58942

by 12/7/51

E.
7-7-51

11
13/7/51

D.S.

Letter.

No.1184/48/E.

Public Works Department,
Bombay Castle (Bombay No.1),
14th July 1951.

To

The Ch. Engr., B.E.G.

Subject:- Apptt. of Asstt. Engrs.(Civil) to the B'bay El. Grid.

Ref: Your letter No.E.13482, dt. the 14-5-51.

2. Govt. is pleased to allow Shri B.S.L. Iah, Asstt. Engr. (Civil), B.E.G., to count his service as offg. Asstt. Engr. (Civil) in the B.E.G., for purposes of increment.

3. The following clause shd. be incorporated in the agreement of Shri Iah as cl. 15 and the existing Cl. 15 renumbered as cl. 16.

"15. The service of the employee as offg. Asstt. Engr. (Civil) in the B.E.G. prior to the commencement of the term of his employment hereunder shall be counted for the purposes of increment".

By order of the Governor of Bombay,

Deputy Secretary to the Government of Bombay,
Public Works Department.

D.A.-Nil.

Copy to -

the P. & S.D.,
the F.D.,
the A.G., B'bay (through the F.D.),
the Secy., B.P.S.C.,
Shri B.S.L.Iah, B.E. (Mysore), Asstt. Engr. (Civil), B.E.G.,

for information.

BAK 12/7/51.

12-7-51

Order issued in consultation with Finance Department
Notes remain with this Department and can bee seen when required.

ISSUED 16/7/51

Pl. issue order with 2 spare copies
13/7/51

Await
16/7/51

99

Electric Grid Offices,
Mercantile Bank Building,
3rd floor, Fort,
Bombay 1: 9 July 1951.

OFFICE ORDER NO.E-3(25)/ 19483

Under the powers vested in me as per Government letter P.W.D. No.1209/48-E dated the 19th June 1951 and in the interest of Public Service Shri B.S.L.Iah, officiating Assistant Engineer, of the Hydro Section, who has been appointed as Assistant Engineer, (Civil), (Government Resolution P.W.D.No.1184/48 dated 2nd April 1951) against the post sanctioned in Government Resolution P.W.D. No.1184/48 dated 1st February 1950 is posted to work as Assistant Engineer(Civil) in the Hydro Section at Bombay under Superintending Engineer(Hydro) against one of the posts of Assistant Engineer (Civil) sanctioned in Government Resolution P.W.D.No.7025/36/XVII dated 7-2-49.

T. J. Meenandani
9.7.51
Chief Engineer.

VVB/5/7/51.

Copy to:- 1) The Secretary to Government, Public Works Department, Bombay, with reference to this office letter No. E-4(V) 11721 dated 26.4.51.
2) Accountant General, Bombay.
3) Superintending Engineer(Hydro).
4) Pay Bill Clerk.
5) Shri B.S.L.Iah, officiating Assistant Engineer(Civil
He should send his handing over charge of his officiating post of Assistant Engineer(Civil) and taking over charge of Assistant Engineer(Civil) post in the prescribed form to this section for

***further action.

1184 | 48 | 59419
P.W.D.

E. Br.

Submitted for information with ref. to G.L. No. 1209/48-E, dt. the 19-6-51 1-11-51 51849 .15

2. The receipt of the agreement of Shri B.S.L. Jaal, L from the C.E., B.E.C., (C.E.(B&R), Bhavan & Grid, Shillong) may be awaited.

17-7-51

17/7/51

D.S.

Forward 17-9-51

17/7/51

4/9/51

K D's
Pl. exp. 1/10/51.

Letter.

No.E-3/BSLI/ 8717
Electric Grid Offices,
Mercantile Bank Building,
3rd floor, Fort,
Bombay, Sept. 1951.
4. Oct.

To

The Secretary to Government,
Public Works Department,
Bombay.

Sub:- Agreement:
Shri B.S.L.Iah, Assistant Engineer (Civil),
Bombay Electric Grid.

Ref:- Govt. Resolution P.W.D. No.1184/48 of 2nd April 1951 and Govt. letter P.W.D. No.1184/48-II-E dated the 14th July 1951.

I send herewith agreement in duplicate on stamped paper of Rs.1/8/- each together with triplicate copy without stamp duly executed by shri B.S.L.Iah, Assistant Engineer (Civil), Bombay Electric Grid.

2. The duplicate copy may kindly be returned after completion for transmission to the party concerned.

For Chief Engineer. 4/10

Encl: Agreement in
triplicate.

CBS/11.9.51

105-B

1184/48/8761-S.

P. W. D.

E'Br.

The main file on the subject have been put up as F.P. with file No. 7025/36/77632 and has been refd. U.O. to the F. D.[x] on the 6-10-51. Its return may be awaited.

20/10/51.

20-10-51.

[x] Has been expedited on the 4-12-51 under No. 7025/36-XXXI-A

4/12/51

Supdt. Await (6-11-51) Await (25-11-51)

Await (15-12-51)

11/12/51

20/10/51

Shri Sikka 22/12/51

8/11/51

Shri Sikka

26/11/51

10.7 1184/48
87615

Eddr. P. W.D.

Resubmitted with reference
to the P.105 O.N., dtte 20-10-51.

2. The agreement (in triplicate)
executed by Shri B.S.L. Jah, Asstt.
Engr. (Civil), B.E.G., is kept below.
The Secy. will kindly initial against
the corrections made by the
officer in line 9 of the preamble to
the agreement, in line 2 of clause (9)
and in line 3 of clause (12). The
corrections have been marked X in
pencil. The Secy. will also please
sign the two stamped copies of
the agreement in the space provided
for the purpose at the end thereof.
The two copies of the agreement will
then be signed by two witnesses & the
date on which the Secy. signs the
agreement will be entered at the
commencement of the copies of the
agreement. The agreement will thereafter
be sealed in this office. The

duplicate

duplicate copy will be returned to the C. E., B.E.G., & the third unstamped copy will be forwarded to the A.G., Bhag.

22/12/51

~~May this case be expedited.~~

27/12

Secy.

Shri Sila
27/12/51

Ecbr

Resubmitted with a draft for approval.

2/1/52

10
2.1.52

D.S.

109

1184/48
87615

Letter.

No. 1184/48 E. P. W. D.,
B.E.(Bbay No.1),
4th Janry. 1952

To
The C. E., B.E.G.

Subject:- Agreement of Shri B.S.L Dah, Asstt. Engr. (Civil), B.E.G.

Reference: Your letter No. E-3/BSLI/25919 p.103 dt. the 4-10-51.

2. The duplicate copy of the agreement executed by Shri B.S.L. Dah, Asstt. Engr. (Civil), B.E.G., is forwarded herewith for transmission to the office. The original copy of the agreement is retained in this office and the unstamped ~~Triplicate~~ copy is being forwarded to the A.G., Bombay.

× kept below

By order, etc.

Asstt. Secy.

D-A - Agreement

Copy with the unstamped copy of the agreement, forwarded to the A.G., Bombay.

Signed 6/1/52 with D/A.

21/1/52

4/1/52

Shri Sinha
Pl. ...
PxD
12/1/52

The agreement has been signed by the parties concerned. It has also been witnessed by the ...

21/1/52

To
The G.A.

to retain the original copy of Shri Sah's agreement and return, pl.

PxD
21-1-52.

x Retained.
23/1/52

File
23/1/52